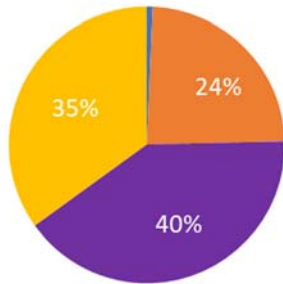


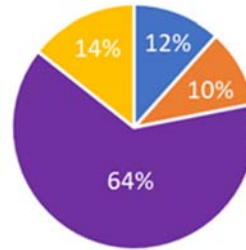
## PASTORAL SEARCH QUESTIONNAIRE RESULTS

Age



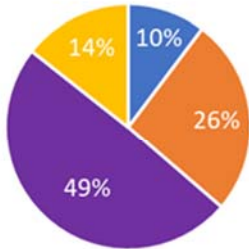
■ age 21-30 ■ age 31-45 ■ age 46+ ■ age doesn't matter

Education



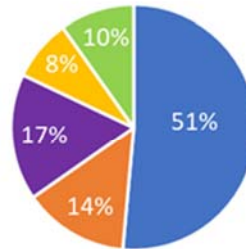
■ college graduate ■ master's degree  
■ seminary graduate ■ educational background doesn't matter

Pastoral Experience



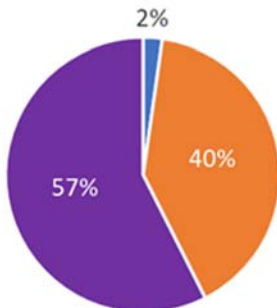
■ 1-3 years pastoral experience ■ 4-6 years pastoral experience  
■ 7 or more years pastoral experience ■ pastoral experience doesn't matter

Preaching Style



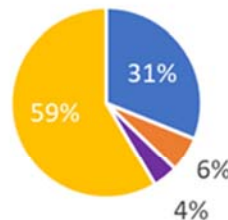
■ motivational/inspirational ■ evangelistic/emotional ■ scholarly/instructional  
■ trendy/current culture ■ counselor/healing

Marital Status



■ single ■ married ■ marital status doesn't matter

Leadership Style



■ visionary (big-picture, long-term focus)  
■ hands-on (manage day-to-day, short-term focus)  
■ fast-paced (quick decision maker, responsive)  
■ accessible (people-person, approachable, open door)



## PASTORAL TRANSITION

### NEWS & INFORMATION

#### COMMITTEE MEMBERS

Dr. Lynda Jeffries, Chair  
Trustee Betty Mackie, Vice Chair  
Ms. La'Tia Baulckim  
Trustee Silvio Benvenuti  
Deacon Ronald Brown  
Deacon Bernard Herbert  
Trustee Maurice Morton  
Ms. Kenyata Rogers  
Deacon Ruben Smith  
Ms. Gwendolyn Vining  
Mr. Joseph Welch

Contact us @  
The Historic Little Rock Baptist Church  
Attn: Pastoral Transition Committee  
9000 Woodward Ave.  
Detroit, MI 48202  
(313) 731-2570

[hrlbctransition@gmail.com](mailto:hrlbctransition@gmail.com)

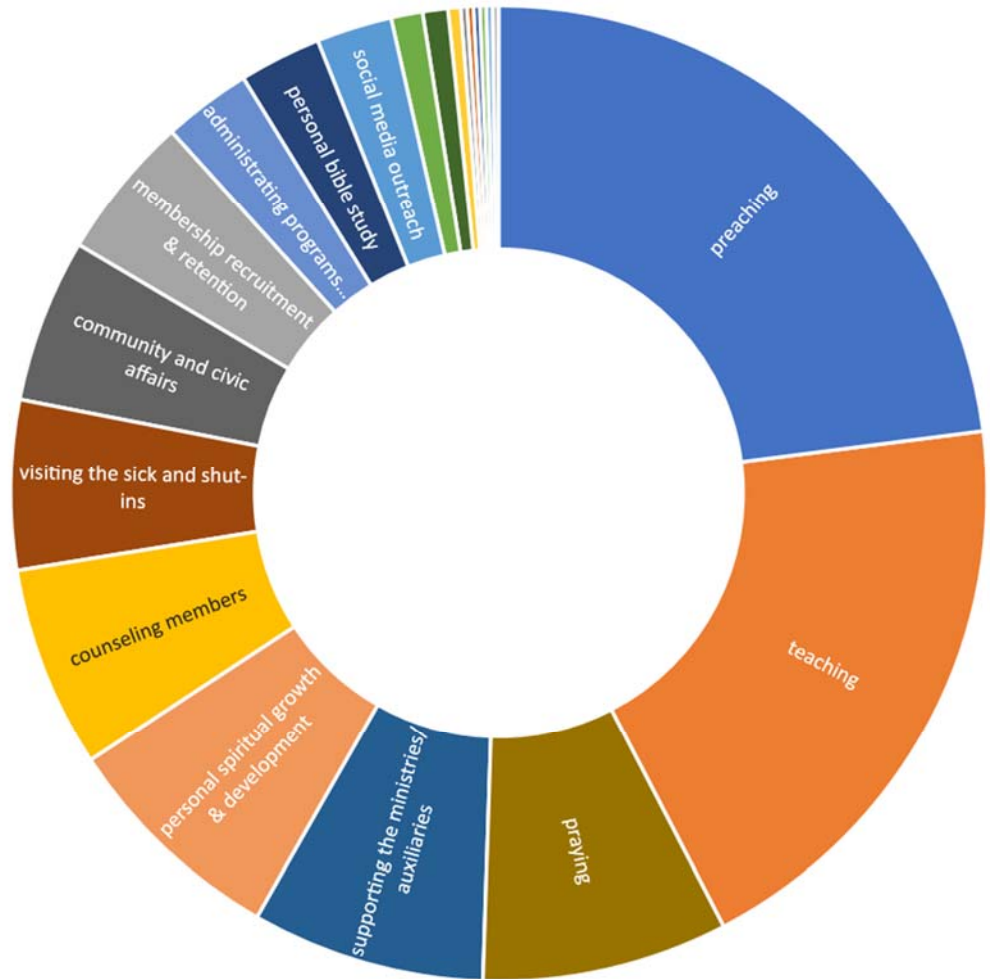
## HOW MEMBERS FEEL THE PASTOR SHOULD SPEND HIS/HER TIME



### THANK YOU FOR YOUR FEEDBACK!

To give all members of the Historic Little Rock Baptist Church an opportunity to have a voice in the search for our next Senior Pastor, a pastoral search questionnaire was made available March 15<sup>th</sup> through July 15<sup>th</sup>. Responses were accepted in both paper and electronic formats. Through your engagement in this process, the Pastoral Transition Committee received input from over 140 HLRBC family members on the qualifications and characteristics of the pastoral leadership that will best serve our congregation. All feedback received was compiled and the results summarized. This information will help guide the Pastoral Transition Committee during the next phase of our pastoral search, which includes job posting and subsequent review of applications. We look forward to seeing who God has planned to shepherd us into the future. Thank you for your continued prayers and encouragement!

*The Pastoral Transition Committee*



**VISION BOARD:** We are targeting November 1, 2020 to begin accepting applications for Senior Pastor. Further details as to how individuals may apply will be made available prior to job posting.